Form 990

Return of Organization Exempt From Income Tax
Under Section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

		of the Treasury nue Service The organization may have to use a copy of this return to	o satisfy state		Coen to Public Inspection
\ F	or the	e 2012 calendar year, or tax year beginning JUL_1 , 2012 a	and ending	JUN 30, 2013	
3 C	heck (I pplicabl	C Name of organization		D Employer Identific	cation number
	Addre chang Name	ONTIED WAI OF WESTERN CONNECTICOT II	NC	06-0	646577
늗	Johang Initial Initial	Doing Business As Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
늗	imulan iimeT beta	■ <u> </u>	POOHINGER		792-5330
	Amon	God Coty town or cost office state and 7ID ands		G Gross receipts \$	6,000,930.
$\overline{}$	Applic			H(a) is this a group re	eturn
	pendu	F Name and address of principal officer:KIM MORGAN		for affiliates?	Yes X No
		85 WEST STREET, DANBURY, CT 06810		H(b) Are all affiliates inc	luded? Yes No
1 1	ax-ex	empt status: X 501(c)(3) 501(c)()◀ (insert no.) 4947(a))(1) or 52		fist. (see instructions)
ı v	Vebsi	te: > WWW.UWWESTERNCT.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Yea		A State of legal demicile: CT
		Summary			
	1	Briefly describe the organization's mission or most significant activities: IMI	PROVING	LIVES BY MO	BILIZING
Activities & Governance	'	THE POWER OF CARING COMMUNITIES TO CREAT	AT LAST	ING CHANGE.	
ž.		Check this box ▶ ☐ if the organization discontinued its operations or dis			saeta.
ş		Number of voting members of the governing body (Part VI, line 1a)			13
ဗီ		Number of independent voting members of the governing body (Part VI, line 1			13
5 &		Total number of individuals employed in calendar year 2012 (Part V. line 2a)			42
≗		Total number of volunteers (estimate if necessary)			5243
à l		Total unrelated business revenue from Part VIII, column (C), line 12		······	0.
₹		Net unrelated business taxable income from Form 990-T, line 34			0.
\dashv	-	1491 Uniterated business (avaide income from Form 850-1, time 54		Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)	}-	5,550,523.	5,911,353.
2				0.	37,506.
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	900,801.		
æ			I .	-9,678.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,441,646.	
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1		3,062,523.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		1,579,092.	2,072,136.
Expenses				0.	0.
ĕ	108	Professional fundralsing fees (Part IX, column (A), line 11e)	1/2		
ă	4.7	Total fundraising expenses (Part IX, column (D), line 25) 402	1146.	1,868,991.	1,992,504.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,510,606.	
		Total expenses. Add fines 13-17 (must equal Part IX, column (A), line 25)	••••••••••	-68,960.	
- 82	18	Nevenue less expenses. Suctract line 16 from line 12		Seginning of Current Year	End of Year
Fund Balances	20	Total assets (Bart V. Nos. 40)		6,562,100.	
湿	20	Total assets (Part X, line 16)		2,240,772.	
ξĒ	21	Total fiabilities (Part X, Ilne 26)		4,321,328.	
		Net assets or fund balances. Subtract line 21 from line 20		4/321/3201	4/333/0031
		attles of perjury, I declare that I have examined this return, including accompanying sche	whiles and state	ments and to the heet of m	w knowledge and heliat it is
		that on perjuty, I declare that I have examined this lettern, including accompanying sched; and complete. Deglaration of pregarer (other than officer) is based on all information of			iy mitamada siin oosoi, ii is
iue,	CUITE	t, and compare. Decayation of program (duter trial discer) is desert on an information of	oi minori prepar	103 day kilowidoge./	1/3
Sigr		Signature of officer		Date	71.2
ter:		KIM MORGAN, CEO			
· GT	•	Type or print name and title	1		
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
ald		DAVID ZIEFF		12/3/12 settemoter	P01236646
_	1916	Firm's name FRIEDBERG, SMITH & CO., P.C.		Firm's EIN	06-1331879
ilee	Onto	SWITH AND STREET STH FLOOR			

May the IRS discuss this return with the preparer shown above? (see instructions)

BRIDGEPORT, CT 06604-4915

Phone no. (203)366-5876

Form **8868**

(Rev. January 2013)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

Internal Revenue Service	► File a sepa	irate appi	ication for each return.			
 If you are filing for an Do not complete Part I. Electronic filing (e-file) required to file Form 990 of time to file any of the 	Automatic 3-Month Extension, completed Additional (Not Automatic) 3-Month Extension (Not Automatic) 3-Month Extension (Not Automatic) 3-Month Extension (Not Complete State (Not Automatic) 3-Month (N	tension, c an automa rou need a nth extens ception of	complete only Part II (on page 2 of the street only Part II (on page 2 of the street on a previous and amount automatic extension of time of time. You can electronically firm the street on the street of the street on the stree	this form). Ily filed For ne to file (6 le Form 88 Fransfers A	rm 8868. 5 months for a corp 368 to request an o Associated With C	extension ertain
	cts, which must be sent to the IRS in pap		(see instructions). For more details o	on the elec	tronic tiling of this	torm,
	nd click on e-file for Charities & Nonprofits					
	atic 3-Month Extension of Time					
Part I only	o file Form 990-T and requesting an autor cluding 1120-C filers), partnerships, REM s.					
Type or Name of exe	empt organization or other filer, see instru	ctions.		Employer	ridentification num	iber (EIN) or
	WAY OF WESTERN CONNE	CTIC	JT INC		06-06465	77
File by the due date for filing your 85 WES	eet, and room or suite no. If a P.O. box, so T STREET		•	Social se	curity number (SS	
return. See	r post office, state, and ZIP code. For a fo	reign add	ress, see instructions.			
Enter the Return code fo	or the return that this application is for (file	a separat	te application for each return)			01
Application Is For		Return Code	Application Is For			Return
Form 990 or Form 990-E	7	01	Form 990-T (corporation)			07
Form 990-BL	<u> </u>	02	Form 1041-A			
						08
Form 4720 (individual)		03	Form 4720			09
Form 990-PF	as 400(a) as sal	04	Form 5227			10
Form 990-T (sec. 401(a)		05	Form 6069			11
Form 990-T (trust other t		06 TTP CMTP1	Form 8870			12
- -			RN CONNECTICUT I			
	care of ► 85 WEST STREET	- DAI				
	03-792-5330		FAX No. ► 203-790-51	 		
	es not have an office or place of business					>
	Return, enter the organization's four digit (ł.				
	part of the group, check this box				ers the extension i	s for.
	natic 3-month (6 months for a corporation \underline{Y} $\underline{15}$, $\underline{2014}$, to file the exempt		•		The extension	
is for the organizat						
calendar y						
tax year b	eginning <u>JUL 1, 2012</u>	, and	d ending \underline{JUN} 30, 2013		<u> </u>	
_ `	ered in tine 1 is for less than 12 months, cl ccounting period	heck reaso	on: Initial return I	Final retur	n	
3a If this application i	is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069. ei	nter the tentative tax. less anv			
• •	dits. See instructions.	2200, 01	And tarriant a tary to do tary	За	\$	0.
	s for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			
	ments made. Include any prior year overp	-		3ь	s	0.
	stract line 3b from line 3a. Include your pa				<u>- </u>	
	Electronic Federal Tax Payment System), 9	*	<u>-</u>	3c	e.	0.
	n to make an electronic fund withdrawal w				- ♥ FO for payment in:	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 990 (2012)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			•
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			Ì
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ŀ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			1
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents cutside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"	'		
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

Form 990 (2012) UNITED WAY OF WESTERN CONNECTICUT INC
Part IV | Checklist of Required Schedules (continued)

,			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person cutstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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X

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2012) UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	В		X
7a				
•-	more members of the governing body?	7a		X
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
000	tion D. 1 Gliolog Itils Section Direquests information about poincies not required by the internal revenue Gode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
•	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·		12c	x	
13	Did the appairation have a without which because of it. 0	13	X	
14	Billion and the bound of the state of the st	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	'	22	
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		450	X	
a	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
10.	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iva	•	480		X
_	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		406		
Sec	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed ▶CT	-		
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	vailah	le .	
10	for public inspection. Indicate how you made these available. Check all that apply.	, raiau		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finas	cial	
10	statements available to the public during the tax year.	- · · · · · · · · ·	-,·41	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🖿	•	
	UNITED WAY OF WESTERN CONNECTICUT I - 203-792-5330			
	85 WEST STREET, DANBURY, CT 06810			

Form 990 (2012) Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) AIMEE MONROY SMITH	1.00									
BOARD MEMBER		X			<u> </u>			0.	0.	0.
(2) LYNN MOHLENHOPF	1.00									
BOARD MEMBER		X			<u> </u>			0.	0.	0.
(3) BROOKE PEDER	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) ANDREW ZEITLIN	1.00							_	_	_
SECRETARY		X	L	X	<u> </u>	$oxed{oxed}$		0.	0.	0.
(5) FRANK KELLY	1.00					1			_	_
VICE CHAIR		X		X				0.	0.	0.
(6) SANDRA RANKIN	1.00									_
BOARD MEMBER		X		_	_	$ldsymbol{f eta}$		0.	0,	0.
(7) MARK CATALANO	1.00									
BOARD MEMBER		X	<u> </u>	<u> </u>	<u> </u>	_		0.	0.	0,
(8) DUDLEY WILLIAMS	1.00									•
BOARD MEMBER	1 00	X			├	⊢		0.	0.	0.
(9) RICHARD COLBERT	1.00	.,				İ		_	_	^
BOARD MEMBER	1 00	X	 	<u> </u>	┢	\vdash		0.	0.	0.
(10) JAMES SCHMOTTER	1.00	x		x				0.	0.	^
CHAIR	1.00	^	\vdash	^	-	\vdash	_	<u> </u>	U.•	0.
(11) WILLIAM CALLION	1.00	x						٥.	0.	0.
BOARD MEMBER	1.00	┢┸			_	\vdash	_	, , , , , , , , , , , , , , , , , , , 	 	<u> </u>
(12) LAURIE SCHUPMANN BOARD MEMBER	1.00	X						o.	0.	0.
(13) SHAWN PALMER	1.00	A	<u> </u>			 			•	•
BOARD MEMBER	2.00	X						o.	0.	0.
(14) KIMBERLY MORGAN	40.00	† <u></u>		<u> </u>	 			,		
CEO CEO		1		x				134,688.	0.	10,056.
								1		
		Γ								
				<u> </u>	-					

1	Complete this table for your five highest compensated independent contractors	that received more than \$100,000 of cor	mpensation from
	the organization. Report compensation for the calendar year ending with or with	in the organization's tax year.	
	(A)	(B)	(C)
	Name and business address NONE	Description of services	Compensatio

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including	but not limited to those	listed above) who received more than	

Form 990 (2012)

Form 990 (2012)

(A)

Name and title

d Total (add lines 1b and 1c)

Section B. Independent Contractors

compensation from the organization

\$100,000 of compensation from the organization

(B)

Average

hours per

week

(list any

hours for

related

below

line)

		Check if Schedule O conta	ains a response	to any question i	in this Part VIII			
		Origon ii Gerioddia O com	anio u rogpono	o any quoditori	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues Fundraising events Related organizations	1c 1d	262,319.				
butions, ther Sim	f	Government grants (contributions) all other contributions, gifts, grant similar amounts not included above	ts, and	406,902. 242,132.				
	9	Noncash contributions included in lines		56,564.				
ठ ह	h	Total. Add lines 1a-1f			<u>5,911,353.</u>			
arvice e	2 a b	FEES AND OTHER		Business Code 900099	37,506.	37,506.		
Program Service Revenue	d							
ğ	e	All other program condes rous						
_	T	All other program service reve			37,506.			
-	9	Total, Add lines 2a-2f			37,300.			
	3	other similar amounts)		>	37,896.			37,896.
	5	Royalties	• •					
	_	•	(i) Real	(ii) Personal				
1	6 a	Gross rents	14,175.					
	Ь	***************************************	105,320.					
l	c		-91,145.					
	d				-91,145.			-91,145.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis			ļ	[1
		and sales expenses			ļ			
į	C	Gain or (loss)		<u> </u>	ļ			
1		Net gain or (loss)		<u></u>				
Other Revenue	8 a	Gross income from fundraising including \$	•					
اچ		contributions reported on line						ļ
ě		Part IV, line 18						
₽		Less: direct expenses			-			
- 1		Net income or (loss) from fund	_					
	9 a	Gross income from gaming ac						1
l		Part IV, line 19						
		Less: direct expenses Net income or (loss) from gam			1	!		
		Gross sales of inventory, less						-
	10 a	and allowances		1				
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
1	11 a							1
	b							
	C							
		All other revenue				ļ		
	е	Total. Add lines 11a-11d			F 005 555	25 525		
00000	12	Total revenue. See instructions.			<u>15,895,610.</u>	37,506.	0	
23200 12-10	-12							Form 990 (2012)

Secti	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon	se to any question in this		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	2,259,345.	2,259,345.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	124 600	00 004	01 550	20 204
	trustees, and key employees	134,688.	92,934.	21,550.	20,204.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 510 100	1 026 170	242 106	220 052
7	Other salaries and wages	1,518,129.	1,036,170.	243,106.	238,853.
8	Pension plan accruals and contributions (include		ļ		
	section 401(k) and 403(b) employer contributions)	200 100	101 265	44 055	42 000
9	Other employee benefits	280,126.	191,365.	44,855.	43,906.
10	Payroll taxes	139,193.	95,088.	22,288.	21,817.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
8	Professional fundraising services. See Part IV, line 17		:		
f	Investment management fees		 -+		
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	164,571.	112,424.	26,353.	<u> 25,794.</u>
12	Advertising and promotion				
13	Office expenses	46,699.	31,901.	7,479.	7,319.
14	Information technology				
15	Royalties				
16	Occupancy	99,806.	78,987.	13,069.	7,750.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25,520.	17,434.	4,086.	4,000.
20	Interest				
21	Payments to affiliates	37,902.	25,891.	6,072.	5,939.
22	Depreciation, depletion, and amortization	17,503.	13,852.	2,292.	1,359.
23	Insurance	15,218.	12,044.	1,992.	1,182.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DIRECT PROGRAM EXPENSES	1,211,239.	1,211,239.		
b	PROVISION FOR UNCOLLECT	139,408.	139,408.		
c	PRINTING AND PROMOTION	72,290.	49,385.	11,575.	11,330.
d	MAINTENANCE OF EQUIPMEN	57,258.	45,314.	7,498.	4,446.
-	All other expenses	105,090.	87,046.	9,801.	8,243.
25	Total functional expenses. Add lines 1 through 24e	6,323,985.	5,499,827.	422,016.	402,142.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				
	in the standard of the family and a family a				Form 990 (2012)

Par	t X	Balance Sheet					
		Check if Schedule O contains a response to any	y questic	on in this Part X		······	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			2,907,378.	2	747,293.
	3	Pledges and grants receivable, net	738,260.	3_	963,218.		
	4	Accounts receivable, net		4			
- 1	5	Loans and other receivables from current and fo	ormer of	ficers, directors,		- 1	
		trustees, key employees, and highest compensations	•	1			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali				į	
l		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr).				6_	
HSSets	7	Notes and loans receivable, net				7	
7	8	Inventories for sale or use				8	
•	9	Prepaid expenses and deferred charges			147,496.	9	166,521
ı	10a	Land, buildings, and equipment: cost or other	i i	·····			
	IUa	basis. Complete Part VI of Schedule D	102	1.082.203		ļ	
Ì		Less: accumulated depreciation		399,539.	694,138.	100	682,664
		Investments · publicly traded securities			1,670,047.		3,207,574
l	11	• •			1,010,047.	12	3,201,312
1	12	Investments - other securities. See Part IV, line					
ı	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets	404,781.	14	62E E00		
	15	Other assets. See Part IV, line 11			15	625,599	
	16	Total assets. Add lines 1 through 15 (must equ			6,562,100.	16	6,392,869
]	17	Accounts payable and accrued expenses	T ^{**}	346,645.	17	338,142	
ı	18	Grants payable			1,492,116.	18	1,116,192
	19	Deferred revenue		j-	21,373.	19	
- 1	20	Tax-exempt bond liabilities				20	
28 Ì	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to current and forme					
Liabilities		key employees, highest compensated employee					
-		Complete Part II of Schedule L				22	
l	23	Secured mortgages and notes payable to unrela	ated this	rd parties		23	
l	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	
ĺ	25	Other liabilities (including federal income tax, pa	ayables 1	to related third			
		parties, and other liabilities not included on lines	s 17·24)	. Complete Part X of			
		Schedule D			380,638.	25	583,466
	26_	Total liabilities. Add lines 17 through 25			2,240,772.	26	2,037,800
		Organizations that follow SFAS 117 (ASC 958	3), chec	k here 🕨 🛣 and			
ဖွာ့		complete lines 27 through 29, and lines 33 ar					
ဋ	27	Unrestricted net assets			4,266,859.	27	4,167,770
<u> </u>	28	Temporarily restricted net assets		54,469.	28	187,299	
	29			<u></u> . [29	
5		Organizations that do not follow SFAS 117 (A					
Net Assets or Fund Balances		and complete lines 30 through 34.					
ğ	30	Capital stock or trust principal, or current funds				30	
38	31	Paid-in or capital surplus, or land, building, or e				31	
4	32	Retained earnings, endowment, accumulated in				32	
2	33	Total net assets or fund balances			4,321,328.	33	4,355,069
	34	Total liabilities and net assets/fund balances			6,562,100.	34	6,392,869

orm	990 (2012) UNITED WAY OF WESTERN CONNECTICUT INC	06-064	<u>6577</u>	Pag	_{le} 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		X
		1 1		. م	4.0
1	Total revenue (must equal Part VIII, column (A), line 12)		5,895		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,323	_	
3	Revenue less expenses. Subtract line 2 from line 1	3	-428		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,321		
5	Net unrealized gains (losses) on investments	5	36	6,6	<u>48.</u>
6	Donated services and use of facilities	6			
7	investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	42	5,4	<u>68.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,35	5,0	<u>69.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			}	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. <u>2a</u>		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a		Ì	
	separate basis, consolidated basis, or both:		}		
	Separate basis Consolidated basis Both consolidated and separate basis		1 1		
b	Were the organization's financial statements audited by an independent accountant?		. <u>2b</u>	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
			Form	990 ((2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

Name of the organization

Employer identification number

			WAY OF WESTE						0.0	<u>6-0646</u>	577	
Part I			ity Status (All organiza				~	ructions.				
he organi			because it is: (For lines 1									
1 🖳	A church, cor	nvention of churches	s, or association of churc	ches descr	ibed in se	ction 170(b)(1)(A)(i).	•				
2 🖳			'0(b)(1)(A)(ii). (Attach Sci									
з 🖳			tal service organization d									
4 🔲	A medical res	earch organization of	operated in conjunction v	with a hosp	oital descri	ibed in se	ction 170((b)(1)(A)(iii). Enter t	he hospital	i's name	9,
	city, and state		· · · ·									
5 🔲	An organization	on operated for the	benefit of a college or un	niversity ow	med or op	erated by	a governn	nental unit	describ	ed in		
		(b)(1)(A)(iv). (Comple										
6 🖳			ent or governmental unit									
7 X	An organization	on that normally rec	eives a substantial part o	of its suppo	ort from a	governme	ntal unit o	r from the	general	public desc	ribed in	1
	section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8 🔲			ection 170(b)(1)(A)(vi). (
9 📖			eives: (1) more than 33 1									
	activities relat	ted to its exempt fui	nctions - subject to certa	in exceptio	ons, and (2	?) no more	than 33 1	/3% of its	support	from gross	investr	ment
	income and u	inrelated business t	axable income (less sect	ion 511 tax	k) from bu	sinesses a	cquired by	y the orga	nization	after June 3	30, 197	5.
		509(a)(2). (Complete	•									
10 🖳			perated exclusively to tes									
11 📖			perated exclusively for th									or
			ations described in section). See sec	tion 509(a	a)(3). Ch	eck the box	(that	
		. —	organization and comple									
	a L Type I		•	ype III · Fur	•	-	. d			n-functional	-	
e []			at the organization is not									n
			han one or more publicly						ı(a)(ı) or	section 50:	9(a)(z).	
f	-		ten determination from t									
		rganization, check th								•••••	•••••••	لـــا
8			organization accepted ar								Vaa	No
			lirectly controls, either al								Yes	NU
	•		upported organization?									
		•	n described in (i) above?									
		•	person described in (i) o				•••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	[119[11]	<u> </u>	
h	Provide the to	ollowing information	about the supported or	ganizationi	క).							
445 51		FIN	/ / / / / / / / / / / / / / / / / / /	(iv) is the o	rnanization	(v) Did vo	notify the	(vi) Is	the	(vii) Amoun	at of mor	notanı
	of supported anization	(II) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis				(vi) ls organizatio (i) organiz	on in col.		pport	iciai y
Orga	inzauon		above or IRC section	governing	iocument?	(i) of you	support?	\'\', 0.90S	.?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
										<u></u>		
				ļ				ļ				
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						1				į .		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 UNITED WAY OF WESTERN CONNECTICUT INC 06-06465 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 06-0646577 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and				Į.		
	membership fees received. (Do not						
	include any "unusual grants.")	5933845.	6114796.	5161016.	5550523.	<u>5854789.</u>	<u> 28614969.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		ļ				
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				ļ		
	the organization without charge						
4	Total. Add lines 1 through 3	5933845.	6114796.	5161016.	5550523.	5854789.	<u> 28614969.</u>
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						ļ
	supported organization) included						Ì
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						<u>3512498.</u>
6	Public support. Subtract line 5 from line 4.						25102471.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	5933845.	6114796.	5161016.	5550523.	5854789.	28614969.
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	177,545.	-12,133.	41,414.	827,979.	21,763.	1056568.
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
.5	or loss from the sale of capital						
	assets (Explain in Part IV.)	39,731.	48,040.	6,098.	63,144.	37.506.	194,519.
11	Total support. Add lines 7 through 10						29866056.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	, .
	First five years. If the Form 990 is for						
.5	organization, check this box and stor						>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2012 (_	olumn (f)		14	84.05 %
	Public support percentage from 2011		•			15	78.15 %
	33 1/3% support test - 2012. If the					nore, check this b	
	stop here. The organization qualifies						
h	33 1/3% support test - 2011. If the						
	and stop here. The organization qual						
172	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	~					
	meets the "facts-and-circumstances"						. —
h	10% -facts-and-circumstances tes						
J	more, and if the organization meets the						
	organization meets the "facts-and-cire						▶ □
10	Private foundation. If the organization		_				ns
-10	Fireate (outloation, it wile organizatio	sid not onound	DON WIT INTO TO, TO	<u>,,, 01 171</u>			0 or 990-E71 2012

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II)

Sec	etion A. Public Support	ovi, pioaco com	proto i dit iii,				
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and				1	1	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the					1	
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities		ĺ				
-	furnished by a governmental unit to						
	the organization without charge					1	
6	Total. Add lines 1 through 5	,	1			İ	
_	Amounts included on lines 1, 2, and		<u> </u>	<u> </u>			
-	3 received from disqualified persons		}				
ь	Amounts included on lines 2 and 3 received				<u> </u>		
	from other than disqualified persons that						•
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b					1	
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support					•	•
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on					ľ	
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain		1			1	
	or loss from the sale of capital						
13	assets (Explain in Part IV.)		Ì				<u> </u>
	First five years. If the Form 990 is for t	he organization	's first, second. thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation.
	check this box and stop here	_			•		.
Sec	tion C. Computation of Public	Support Pe	ercentage				
	Public support percentage for 2012 (lin			column (f))		15	94
16	Public support percentage from 2011 5	Schedule A, Pari	t III, line 15			16	9/
	tion D. Computation of Invest						
17	Investment income percentage for 201	2 (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	94
18	Investment income percentage from 20)11 Schedule A,	Part III, line 17			18	9
	33 1/3% support tests - 2012. If the o					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box and						. —
b	33 1/3% support tests - 2011. If the o	•	=				
	line 18 is not more than 33 1/3%, chec	_					
20	Private foundation, if the organization		-			-	▶□

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2012

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BOEHRINGER INGELHEIM	751,810.	154,489.
GE CAPITAL	3,955,330.	3,358,009
		
		
otal Excess Contributions to Schedule A, Part II, Line 5		3,512,498

Schedule B (Farm 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

06-0646577 UNITED WAY OF WESTERN CONNECTICUT INC Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year _______ > \$_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule 8 (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

UNITED WAY OF WESTERN CONNECTICUT INC

06-0646577

Part I	Contributors (s	see instructions).	Use duplicate copies of	Part I if additional space is needed.
--------	-----------------	--------------------	-------------------------	---------------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GE CAPITAL 3135 EASTON TURNPIKE FAIRFIELD, CT 06431	\$379,399.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

UNITED WAY OF WESTERN CONNECTICUT INC

06-0646577

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
Part I					
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
					
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
_					
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
			990. 990-EZ. or 990-PF) (20		

Name of organization

Employer identification number

NITED	WAY OF WESTERN CONNE	CTICUT INC			06-0646577		
Part III	Exclusively religious, charitable, etc., in year. Complete columns (a) through (e) an the total of exclusively religious, charitable, Use duplicate copies of Part III if additi	idividual contributions to section d the following line entry. For orga etc., contributions of \$1,000 or le onal space is needed.	501(c)(7), (8) nizations comp ess for the year	, or (10) organizatio pleting Part III, enter r. (Enter this information osce	ns that total more than \$1,000 for the		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	eription of how gift is held		
		(e) Transfer	of gift				
-	Transferee's name, address,	, and ZIP + 4	R	elationship of tra	nsferor to transferee		
-							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
-							
-		(e) Transfer	of gift				
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
-							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
		(e) Transfer	of gift				
_	Transferee's name, address,	and ZIP + 4	R	elationship of tra	nsferor to transferee		
-							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
-							
		(e) Transfer (of gift				
	Transferee's name, address,	and ZIP + 4	R	elationship of tra	nsferor to transferee		
-							
-							

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part iV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number

Pa	rt I Organizations Maintaining Donor Advised		Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	A second a second form (during upper)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	ting that the assets held in donor advised for	unds
•	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor advi		
•	for charitable purposes and not for the benefit of the donor or d		-
	impermissible private benefit?		• — —
Pa	rt II Conservation Easements. Complete if the organ	ization answered "Yes" to Form 990, Part I	
1	Purpose(s) of conservation easements held by the organization		· · · · · · · · · · · · · · · · · · ·
	Preservation of land for public use (e.g., recreation or edu	— * * * * * * * * * * * * * * * * * * *	ally important land area
	Protection of natural habitat	Preservation of a certified	· ·
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic struct		
_	Number of conservation easements included in (c) acquired after		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶	-	•
4	Number of states where property subject to conservation easen	nent is located >	
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it ho	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and		
7	Amount of expenses incurred in monitoring, inspecting, and enf	orcing conservation easements during the	year ► \$
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170(h)(4))(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense stat	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes the c	organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of A	· ·	r Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	tion, education, or research in furtherance o	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical treasu	ıres, or other similar assets for financial gair	n, provide
	the following amounts required to be reported under SFAS 116		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

		WAY OF WEST						646577	
Pai	rt III Organizations Maintaining C								
3	Using the organization's acquisition, accessic (check all that apply):	on, and other record	s, check a	ny of the t	following tha	t are a sign	ificant use of i	ts collection i	tems
_	Public exhibition	d		an or evol	nange progra	me			
a		ū			lange progra				
b	Scholarly research	e	Ou						
C	Preservation for future generations	Mosticus and sunfair	- h 4h	ما د سم حا است یک		!	A	- VIII	
4	Provide a description of the organization's co	•	-		-	•		art XIII.	
5	During the year, did the organization solicit or						_		—
Pol	to be sold to raise funds rather than to be ma							Yes	No_
Fai	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ite if the of	ganizatioi	n answered	Yes" to Fo	rm 990, Part I	v, line 9, or	
1a	Is the organization an agent, trustee, custodi		iary for co	ntribution	s or other as	sets not inc	luded	 	······································
	on Form 990, Part X?						[Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII								
								Amount	
c	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo	orm 990, Part X, line	217	•••••	******************	••••••		Yes	□ No
	If "Yes," explain the arrangement in Part XIII.						······································		
	t V Endowment Funds. Complete if								
		(a) Current year	(b) Prio				Three years ba	ck (e) Four v	ears hack
1a	Beginning of year balance	(4) 04:10:11 / 04:	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	. , , , , ,	10))	0 0 0 0 1 (0)	TWOO Joans Da	(0/1031)	<u> </u>
	Contributions								
	Net investment earnings, gains, and losses						······································		
	Grants or scholarships								
	Other expenditures for facilities								
•	and programs								
f	Administrative expenses								
	End of year balance							_	
2	Provide the estimated percentage of the curr		0 (lino 10)		I) hold oo:			, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
-	Board designated or quasi-endowment	<u> </u>	9 (IIII 9 19, 1 %	solumin (a	jj rielu as:				
a	Permanent endowment	%	_70						
	Temporarily restricted endowment								
G									
0-	The percentages in lines 2a, 2b, and 2c shou Are there endowment funds not in the posses	-	dian dhad a		مفدامالمام ادم	and for the			
Sa	by:	SSION OF THE ORGANIZA	mon mai a	ile neio ai	io administe	iea ioi me	organization	[,	
	- -								es No
	(i) unrelated organizations								-
	(ii) related organizations	listed as recuired as	- Cabadul		•••••	•••••	• • • • • • • • • • • • • • • • • • • •	3a(ii)	
4					•••••	•••••	•••••	<u>3b</u>	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm								
· ai						4.3.4		4 7 0 - 4	
	Description of property	(a) Cost or ot		(b) Cost			mulated	(d) Book v	aiue
	Land	basis (investm	10110	basis (gebie	ciation	1 4 5	000
	Land				5,900.		0 216		<u>,900.</u>
b	Buildings		<u> </u>	78	<u>0,816.</u>	25	9,316.	521	<u>,500.</u>
	Leasehold improvements			4 5	- 40-	.	0 000		061
	Equipment			15	<u>5,487.</u>	14	0,223.	15	<u>, 264.</u>
	Other								
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part I	X, column	(B), line_1	0(c).)			682	<u>,664.</u>

Schedule D (Form 990) 2012

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

	edule D (Form 990) 2012 UNITED WAY OF WESTERN CONNE					0646577	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statemen						065
1	• • • • • • • • • • • • • • • • • • • •	•••••		·····	1	5,100,	265.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 _ 1	36.6	.40			
а	Net unrealized gains on investments	2a	36,6				
b	***************************************	2b	112,8	327.			
C]		
d	Other (Describe in Part XIII.)	2d	105,3	320.			
0	Add lines 2a through 2d				2e		<u>795.</u>
3	Subtract line 2e from line 1				3	4,845,	<u>470.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				1	ł	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			}		
b	Other (Describe in Part XIII.)	4b	1,050,1	40.			
C	Add lines 4a and 4b				4c	1,050,	140.
5					5	5,895	610.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme				Retu		
1	Total expenses and losses per audited financial statements				1	5,491,	992.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	••••••		·····	\dashv		
_	Donated services and use of facilities	2a	112,8	327.			
	Prior year adjustments	2b					
		2c					
ن د	Other losses	-	105,3	220			
ď					_	210	147.
	Add lines 2a through 2d				20	5,273	
3	Subtract line 2e from line 1	••••••		·····	3	3,4/3,	043.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4 4 5 4				
b	Other (Describe in Part XIII.)	_4b_	1,050,1	40.			
-	Add lines 4a and 4b				4c	1,050,	
	Total expenses. Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.)	<u></u>		<u></u>	5	6,323,	<u>985.</u>
Pa	rt XIII Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	a and 4; Part IV,	lines 1b	and 2	2b; Part V, line	4; Part
K, lin	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	orovide	any additional in	formatio	on.		
PAI	RT X, LINE 2: MANAGEMENT OF UNITED WAY HAS	EVA	LUATED AL	L S	<u>IGN</u>	IFICANT	
TA.	X POSITIONS AS REQUIRED BY GENERALLY ACCEPT	ED A	ACCOUNTIN	IG PI	RIN	CIPLES 1	N
[H]	E UNITED STATES OF AMERICA.						
			• • •				
IAN	NAGEMENT OF UNITED WAY IS OF THE OPINION TH	AT S	THE ENTIT	Y H	AS I	NOT TAKE	EN
ANY	Y MATERIAL TAX POSITIONS THAT WOULD REQUIRE	тні	E RECORDI	NG (OF 3	ANY	
	arms a demandate a second 1100mm application						
r. T 2	ABILITY BY UNITED WAY, NOR IS MANAGEMENT OF	יאדן י	עמש מאידי	OF 1	מעין	OPTNTON	Ţ
<u></u>	DIBLIE DI ONITED MAI, NON ID MANAGEMENI OF	O14.	THE WELL	<u> </u>	<u>ننده د</u>	OT THEOL	
יעון	AT THERE WERE ANY UNREALIZED TAX BENEFITS T	יייע געו	שים תוווים	.uppi	יד כ	NICO EN CE	ΛÞ
T U1	II THERE WERE ANT UNKEAUTZED TAX DENEFTTS T	ILWI.	MUUTIN ET	<u>incl</u>	<u> </u>	<u> </u>	OK

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page 5 Part XIII Supplemental Information (continued)
DECREASE MATERIALLY WITHIN THE NEXT YEAR. IF REQUIRED, IT IS UNITED WAY'S
POLICY TO RECOGNIZE ANY ESTIMATED INTEREST AND PENALTIES.
THE TAX RETURNS OF UNITED WAY FOR THE THREE YEARS ENDED JUNE 30, 2012 ARE SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 105,320
DADM VI I IND AD OMUDD AD THOMADAMO.
PART XI, LINE 4B - OTHER ADJUSTMENTS: AMOUNTS RAISED ON BEHALF OF OTHERS - DESIGNATIONS 910,732
PROVISION FOR UNCOLLECTIBLE ACCOUNTS 139,408
TOTAL TO SCHEDULE D, PART XI, LINE 4B 1,050,140
PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 105,320
PART XII, LINE 4B - OTHER ADJUSTMENTS:
AMOUNTS RAISED ON BEHALF OF OTHERS - DESIGNATIONS 910,732
PROVISION FOR UNCOLLECTIBLE ACCOUNTS 139,408
TOTAL TO SCHEDULE D, PART XII, LINE 4B 1,050,140

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Open to Public Inspection

Schedule I (Form 990) (2012)

Name of the organization UNITED WA	Y OF WEST	ERN CONNECT	ICUT INC				Employer identification number 06-0646577
Part I General Information on Grants a							
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's process. 	stance?	•••••		••••			
Part II Grants and Other Assistance to	Governments an	d Organizations in th	e United States. C	omplete if the org	anization answered "\	es" to Form 990, Part	IV, line 21, for any
recipient that received more than 5 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY AGENCY		501(C)(3)	2,259,345.	0.			UNITED WAY ALLOCATION TO AGENCIES AND PROGRAMS
 Enter total number of section 501(c)(3) a Enter total number of other organizations 							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule I (Form 990) (2012) (f) Description of non-cash assistance 06-0646577 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance UNITED WAY OF WESTERN CONNECTICUT INC 26 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2012) 232102 12-18-12 Part IV Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23. OMB No. 1545-0047 **2012**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number

06-0646577

Questions Regarding Compensation No Yes ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ______ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 06-0646577 Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
			1 :::		other deferred	benefits	(a)·(b)	reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			in prior Form 990
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Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

Pa	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	Method of c	determini		s	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art · Fractional interests								
4	Books and publications	X		56,564.	VALUED BY	DONO	R		
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities · Publicly traded								
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate · Residential								
16	Real estate - Commercial								
17	Real estate · Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies		ļ. <u></u>						
21	Taxidermy								
22									
23									
24	Archeological artifacts		 		-				
25	Other ()								
26	Other ()				_				
27	Other ()								
28	Other ► (<u> </u>						
29	Number of Forms 8283 received by the organiz		-						
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowlede	gement 29		———Т	1	·	
						- 	Yes	No	
30a	During the year, did the organization receive by		• • • • •					l	
	at least three years from the date of the initial of							7.7	
	the entire holding period?		•••••			30a		X	
	If "Yes," describe the arrangement in Part II.					.			
31	Does the organization have a gift acceptance p					31		X	
32a	Does the organization hire or use third parties of		_					v	
	contributions?	•••••	•••••			32a	-	X	
	If "Yes," describe in Part II.	aaluma (a) 4	or a time of avera	ety for which calves (a) !-	shookod				
33	If the organization did not report an amount in describe in Rad II	column (c) t	or a type of prope	rty for which column (a) is	льскеа,			ĺ	
describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NEEDS IN THE COMMUNITIES OF NORTHERN FAIRFIELD COUNTY, STAMFORD, AND

SOUTHERN LITCHFIELD COUNTY. UNITED WAY IS WORKING TO ADVANCE THE

COMMON GOOD BY FOCUSING ON EDUCATION, INCOME AND HEALTH. THESE ARE THE

BUILDING BLOCKS FOR A GOOD LIFE AND A QUALITY EDUCATION THAT LEADS TO A

STABLE JOB, ENOUGH INCOME TO SUPPORT A FAMILY THROUGH RETIREMENT AND

GOOD HEALTH.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

FOLLOWING THE TRAGEDY OF DECEMBER 14, 2012 IN NEWTOWN CT WHERE 20 CHILDREN AND 6 ADULTS WERE KILLED AT THE SANDY HOOK ELEMENTARY SCHOOL BY A GUNMAN, UNITED WAY QUICKLY RESPONDED TO THE NATION'S OUTPOURING OF SUPPORT BY ESTABLISHING THE SANDY HOOK SCHOOL SUPPORT FUND (SHSSF) IN PARTNERSHIP WITH THE NEWTOWN SAVINGS BANK. THIS FUND WAS DESIGNED TO HELP THE LONG-TERM RECOVERY NEEDS OF THE NEWTOWN COMMUNITY FOLLOWING THE TRAGEDY. UNITED WAY PROCESSED APPROXIMATELY \$12,000,000 OF COMMUNITY DONATIONS IN THEIR CAPACITY AS FISCAL AGENT. DONATIONS WERE RECEIVED AT BOTH THE NEWTOWN SAVINGS BANK AND OTHER BANKS AS WELL AS UNITED WAY. AFTER REVIEWING TO ENSURE THAT THE FUNDS WERE NOT DESIGNATED FOR ANY SPECIFIC PURPOSE, THEY WERE PLACED INTO SEPARATE ACCOUNTS AND ULTIMATELY TRANSFERRED TO THE NEWTOWN-SANDY HOOK COMMUNITY FOUNDATION THAT WAS ESTABLISHED TO SERVE THE COMMUNITY NEEDS RESULTING FROM THE TRAGEDY. UWWC KEPT NO PORTION OF THESE FUNDS AND TOOK NO ADMINISTRATIVE FEES. THE FOUNDATION DETERMINES HOW THE FUNDS ARE TO BE DISTRIBUTED. IT ALSO BECAME APPARENT EARLY ON THAT FAMILIES IN THE

COMMUNITY WOULD NEED FINANCIAL SUPPORT MORE IMMEDIATELY THAN WHAT THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

232212 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

HEALTH; UNITED WAY SUPPORTED THREE PROGRAMS IN 2012 THAT WORK TOWARDS

Employer identification number Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 REDUCING CHILDHOOD OBESITY. OVER 1,100 CHILDREN RANGING FROM TWO YEARS OLD THROUGH ELEMENTARY SCHOOL BENEFITED FROM THESE UNITED WAY GRANTS. THE GOAL OF THESE PROGRAMS IS TO INCREASE PHYSICAL ACTIVITY AND HEALTHY EATING, AND EDUCATE FAMILIES ON HOW TO RAISE HEALTHY CHILDREN. WE HAVE PROMOTED THE MESSAGE OF 5-2-1-0 ACROSS THE WESTERN CONNECTICUT REGION; EAT 5 FRUITS OR VEGETABLES A DAY, LIMIT RECREATIONAL SCREEN TIME TO 2 HOURS OR LESS, GET 1 HOUR OF PHYSICAL ACTIVITY EVERY DAY, AND DRINK 0 SUGARY DRINKS AND CHOOSE LOW FAT MILK OR WATER INSTEAD OF SODA. FINANCIAL STABILITY; THE UNITED WAY LAUNCHED THE FINANCIAL RESOURCE CENTER IN 2012 IN RESPONSE TO THE INCREASING NUMBER OF FAMILIES STRUGGLING FINANCIALLY IN THE COMMUNITY. THIS PROGRAM PROVIDES BUDGET COACHING AND FINANCIAL EDUCATION THROUGH TRAINED VOLUNTEERS. IT ALSO HELPS TO CONNECT PEOPLE, MANY WHO MAY NEVER HAVE ACCESSED THE SUPPORT SYSTEM BEFORE, TO NAVIGATE THE VARIOUS AGENCIES IN THE COMMUNITY WHO ARE ABLE TO HELP THEM THROUGH DIFFICULT FINANCIAL SITUATIONS. IN ADDITION, THE UNITED WAY HAS FORMED A FOOD COLLABORATIVE OF VARIOUS PANTRIES LOCATED IN DANBURY. TOGETHER, THIS GROUP HAS PARTNERED WITH AN ORGANIZATION THAT RESCUES FRESH FOOD FROM GROCERY STORES. HELD A COMMUNITY WIDE FOOD DRIVE AND CREATED AND DISTRIBUTED A FOOD RESOURCE GUIDE. UNITED WAY ALSO PROMOTES THE FAMILY WIZE PROGRAM, WHICH IS A DISCOUNT PRESCRIPTION PROGRAM THAT HAS SAVED OVER 1 MILLION FOR PARTICIPANTS WITHIN THE LAST FEW YEARS. FINALLY, UNITED WAY LEADS A FINANCIAL STABILITY COLLABORATIVE IN THE COMMUNITY TO HELP DETERMINE THE ONGOING NEEDS OF THE AREA AND TO WORK TOGETHER TO ADDRESS THOSE NEEDS. VOLUNTEER SERVICES; UNITED WAY HAS HAD TWO VOLUNTEER CENTERS MERGE INTO ITS ORGANIZATION OVER THE LAST 3 YEARS. THIS HAS BUILT THE CAPACITY FOR THE ORGANIZATION TO USE VOLUNTEERS AS A RESOURCE IN ALL OF ITS EFFORTS. A VOLUNTEER COUNCIL WAS ESTABLISHED WITH FORMER BOARD

Employer identification number Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 MEMBERS OF THE VOLUNEER CENTERS TO HELP GUIDE THE VOLUNTEERISM EFFORTS WITHIN THE ORGANIZATION. THE UNITED WAY OFFERS A BOARDSERVE PROGRAM THAT TRAINS CORPORATE AND COMMUNITY VOLUNTEERS TO SERVE ON LOCAL BOARDS, AND WORKS WITH THE PARTICIPATING NONPROFITS ON TRAINING AND MATCHING. THE VOLUNTEER SERVICES ALSO SUPPORT A YOUTH LEADERSHIP PROGRAM IN SOUTHERN LITCHFIELD COUNTY, A YOUTH VOLUNTEER CORP IN NORTHERN FAIRFIELD COUNTY, AND A STUDENT UNITED WAY AT WESTERN CONNECTICUT STATE UNIVERSITY. YOUTH PARTICIPATE IN PROJECTS THROUGHOUT THE YEAR THAT SUPPORT UNITED WAY INITIATIVES, AS WELL AS OTHER CHARITIES AND CAUSES THAT ARE IMPORTANT TO THE BUSINESS VOLUNTEER COUNCILS IN DANBURY AND STAMFORD BRING TOGETHER CORPORATE VOLUNTEERS TO ADDRESS COMMUNITY NEEDS AND ASSIST WITH PROJECTS AROUND EDUCATION, FINANCIAL STABILITY AND HEALTH, SUCH AS BACK TO SCHOOL DRIVE, THANKSGIVING BASKETS, BOOK DRIVES, ETC. A SENIOR TAX PROGRAM IN DANBURY ALLOWS RESIDENTS TO VOLUNTEER AND RECEIVE A \$600 TAX CREDIT WHEN THEY COMPLETE 100 HOURS. THESE SENIORS ARE PLACED AT AGENCIES THAT THE CITY OF DANBURY SUPPORTS. UNITED WAY VOLUNTEER CENTER MANAGES THIS PROGRAM. OTHER SERVICES; THE UNITED WAY OF WESTERN CT FORMED A PARTNERSHIP WITH THE CITY OF DANBURY TO FACILITATE A GRANT PROCESS FOR CITY DOLLARS ALLOCATED FOR SOCIAL SERVICE ORGANIZATIONS. RESIDENTS ARE RECRUITED TO REVIEW GRANT REQUESTS AND PROVIDE RECOMMENDATIONS TO THE MAYOR FOR FUNDING ALLOCATIONS. THIS IS A MODEL THAT COULD BE REPLICATED IN OTHER MUNICIPALITIES AND HAS BEEN VERY SUCCESSFUL. 211 IS A SERVICE THAT UNITED WAY OF WESTERN CT SUPPORTS THAT PROVIDES TRAINED COUNSELORS TO HELP DIRECT RESIDENTS OF CT TO APPROPRIATE RESOURCES. OPERATED AS A PARTNERSHIP BETWEEN THE UNITED WAY OF CT AND THE STATE OF CT, THIS INFORMATION AND REFERRAL PROGRAM PROVICES A CENTRAL PLACE FOR RESIDENTS TO ACCESS HELP FOR A MYRIAD OF ISSUES, INCLUDING CHILDCARE, SUBSIDIES, Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC	Employer identification number 06-0646577
EMERGENCY PLANNING, UTILITY ASSISTANCE, ELDER CARE PROVID	
SUICIDE PREVENTION HOTLINE. INFORMATION IS PROVIDED TO CO	MMUNITIES THAT
TELL THE NUMBER OF REQUEST FOR SERVICES, AND WHAT THE MOS	
REQUESTS FOR HELP ARE IN EACH TOWN.	
FORM 990, PART VI, SECTION A, LINE 2: SEVERAL DIRECTORS O	R THE ENTITIES
THEY REPRESENT HAVE BUSINESS RELATIONSHIPS WITH OTHER DIR	ECTORS OR ENTITIES
THEY REPRESENT OR DONORS TO UNITED WAY.	
FORM 990, PART VI, SECTION B, LINE 11: REVIEWED BY THE EX	ECUTIVE DIRECTOR,
A BOARD MEMBER AND THE FINANCE COMMITTEE ON BEHALF OF THE	BOARD BEFORE IT
IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL SURVEY	
FORM 990, PART VI, SECTION B, LINE 15: SALARY COMPARABILI	TY STUDIES ARE
DONE ANNUALLY BY AN INDEPENDENT THIRD PARTY FOR THE CEO A	ND KEY EMPLOYEES
AND RESULTS ARE REPORTED TO THE HR COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE AT AGENC	YS OFFICE TO ANY
PERSON MAKING A REQUEST. POSTED ON ORGANIZATIONS WEBSITE	AND ACCESIBLE TO
THE GENERAL PUBLIC.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
NET ASSETS TRANSFERRED IN AS OF JULY 1, 2012 UPON MERGER	425,468.

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
2	BUILDINGS BUILDING AND IMPROVEMENTS * 990 PAGE 10 TOTAL BUILDINGS MACHINERY &	VARIE	5	.000	16	780,816. 780,816.		0.	780,816. 780,816.		0.	12,366. 12,366.
3	EQUIPMENT OFFICE FURNITURE, SOFTWARE AND EQUIP * 990 PAGE 10 TOTAL MACHINERY & EQUIPM		5	.000	16	155,487. 155,487.		0.	155,487. 155,487.	135,086. 135,086.	0.	5,137. 5,137.
1	LAND LAND * 990 PAGE 10 TOTAL LAND * GRAND TOTAL 990 PAGE 10 DEPR	VARIE	5	.000	16	145,900. 145,900. 1082203.		o. o.		0. 382,036.	0.	

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Department of the Treasury Internal Revenue Service (99) Name(s) shown on roturn

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

2012

ldentifvina number

990

Business or activity to which this form relates

Attachment Sequence No. 179

06-0646577 UNITED WAY OF WESTERN CONNECTICUT INC FORM 990 PAGE 10 Part I | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 3 Threshold cost of section 179 property before reduction in limitation _______ 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter ·0· 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filling separately, see instructions (b) Cost (business use only) (a) Description of property 6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year 14 15 Property subject to section 168(f)(1) election 15 17,503. 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2012 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (b) Month and year placed in service (c) Basis for depreciation (business/investment use (d) Recovery (a) Classification of property (f) Method (e) Convention (a) Depreciation deduction only - see instructions) 3-year property 19a 5-year property ь 7-year property C d 10-year property 15-year property 20-year property 25 yrs. S/L 25-year property 9 MM S/L 27.5 yrs. Residential rental property h 27.5 yrs. MM SA MM S/L 39 yrs. i Nonresidential real property MM Section C - Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L S/L 40-year Part IV | Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 17,503. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

UNITED WAY OF WESTERN CONNECTICUT INC Form 4562 (2012) Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or Part V amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? No 24b If "Yes," is the evidence written? No Yes Yes (c) (f) (g) Date Business/ Elected Type of property Recovery Method/ Depreciation Cost or placed in investment (business/investment section 179 (list vehicles first) other basis period Convention deduction use percentage service use cniv) cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 26 Property used more than 50% in a qualified business use: 96 % % 27 Property used 50% or less in a qualified business use: S/L · S/L · % S/L · % 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) **(f)** Vehicle 30 Total business/investment miles driven during the Vehicle Vehicle Vehicle Vehicle Vehicle year (do not include commuting miles) 31 Total commuting miles driven during the year ... 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 34 Was the vehicle available for personal use Yes Yes Yes Yes Yes Yes No No No No No No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons. 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use?